



Christ Church Grammar School

DUTY STATEMENT

English Teacher

DATE: 2025

TIME: 0.60 – 0.80 FTE

STATUS: Fixed-term for 2025 and Term 1 2026 (Parental Leave Cover)

FACULTY/AREA OF RESPONSIBILITY: English

POSITION CONTEXT:

Christ Church Grammar School is an Anglican day and boarding school for boys from Pre-Kindergarten to Year 12. Located in Perth, Western Australia, the School overlooks the Swan River at Freshwater Bay in Claremont. Enrolments are comprehensive and at present are approximately 1750 students including boarders.

LINE MANAGEMENT:

Reporting directly to the Head of Department: English

WORKING RELATIONSHIPS:

The English Department has 18 staff members

DUTIES AND RESPONSIBILITIES:

- The ability to teach English from Year 7 to Year 12
 - Experience in teaching ATAR English courses is essential
 - Apply pedagogy that is appropriate to the ability and multi-cultural backgrounds of students
 - Contribute positively and collaboratively to the development of English in the curriculum
 - An interest in, and commitment to, the innovative use of information and communication technologies in curriculum delivery
 - An ability to contribute to the co-curricular programs of the School
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TEACHING DUTIES:

- English classes equivalent to 0.52 FTE teaching time
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EXPERIENCE AND QUALIFICATIONS

This position requires:

- Relevant tertiary qualifications and experience related to the teaching of English
- All applicants must be eligible to teach in Western Australia, have National Police Certificate and have completed a Working with Children Check

The person must:

- Have exceptional subject knowledge and demonstrable enthusiasm for English
- Have exceptional interpersonal skills and the ability to relate to students and parents from a range of diverse backgrounds

- Be willing to participate in professional development as necessary
- Be an independent worker with superior organisational skills
- Have the ability to set goals and prioritise work
- Have the capacity to manage multiple, simultaneous tasks
- Collaborate with others in a positive and effective manner
- Possess a sense of humour
- Understand how best to motivate and engage boys in English
- Be an enthusiastic advocate of literature, literacy and language
- Model integrity, curiosity and hard work

SAFEGUARDING CHILDREN AND YOUNG PEOPLE

Christ Church Grammar School takes child protection seriously, and as an employee of the School, you are required to meet the behavior standards outlined in our Child Protection Policy and the Staff Code of Conduct, as updated from time to time.

Therefore, as part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Maintain a valid Working with Children Check and Teaching Registration
- Report to management any criminal charges or convictions you receive during the course of your employment/volunteering that may indicate a possible risk to children and young people
- Participate in:
 - regular performance management procedures and professional learning linked, where appropriate, to the Professional Standards for Teachers in Western Australia
 - professional learning covering the Staff Code of Conduct, your mandatory reporting obligations and all school policies and procedures at least biennially
 - professional learning on the recognition of grooming and child abuse, and appropriate prevention practices and strategies

CO-CURRICULAR:

- All Teachers are involved in some co-curricular activity commensurate and prorated according to their contract teaching load, and as a consequence, join other Teachers and possibly other members of the school community in activities which will embrace associated professional obligations e.g., collegial support and administrative meetings. The School will consult with a Teacher with respect to the nature of their participation in the co-curricular offerings of the School. Where possible the particular skills and interests of the Teacher will be taken into consideration in the allocation of their co-curricular commitment, balanced against the School's need to adequately staff the activities on offer.
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SALARY, TERMS AND CONDITIONS:

- The successful applicant will be employed under the Christ Church Grammar School Inc Enterprise Agreement 2022
- The School provides a laptop computer
- Opportunity to further your career through PD and study considered
- Salary will be negotiated according to qualifications and years of experience